

Board Diversity Matrix for				
As of				
Total Number of Directors				
Part I: Gender Identity	Female	Male	Non-Binary	Did Not Disclose Gender
Directors				
Part II: Demographic Background				
African American or Black				
Alaskan Native or American Indian				
Asian				
Hispanic or Latinx				
Native Hawaiian or Pacific Islander				
White				
Two or More Races or Ethnicities				
LGBTQ+				
Did Not Disclose Demographic Background				

The Bank defines diversity more broadly and with different criteria than NASDAQ by considering national origin, different underrepresented group affiliations and how they identify. The company believes this diversity allows for the selection of the best individual(s) to provide a wide range of experience that benefits the board.